

1  
2 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

3 Regular Meeting of the Gaming Board of Directors

4 Odawa Casino Resort

5 Petoskey, MI 49770

6 October 16, 2009

7 **Open Session**

8  
9 Meeting called to order at 11:00 a.m.

10 Directors Present:

11 Chairperson Carol Mc Fall

12 Vice Chairperson Judy Pierzynowski

13 Treasurer/Secretary Sheran Patton

14 Director Dollie Keway

15 Director Fred Kiogima (excused)

16 Staff Present:

17 Sean Barnard, General Manager

18 Denise White, Director of Human Resources

19 Scott Cannaday, Director of Finance

20 Barry Laughlin, Director of Operations

21 Mike Bodjiak, Director of Hospitality

22 Frank Kersh, Director of Slots

23 Lewis Adams, Hotel Manager

24 Susan Keller, Human Resource Service Manager

25 Catherine Portman, Gaming Board Executive Office Manager

26 Liz Murner, Human Resources Employment Representative

27 Tribal Council Present:

28 Regina Gasco-Bentley, Tribal Councilor

29  
30  
31 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson  
32 Pierzynowski to adopt the agenda for 10.16.09 with addition. Vote 4 yes. 0 no.  
33 0 abstained. 1 absent (Director Kiogima). Motion carried.

34  
35 Motion made by Treasurer/Secretary Patton and supported by Director Keway to  
36 approve the Open Meeting Minutes of 09.25.09 as presented. Vote 4 yes. 0 no.  
37 0 abstained. 1 absent (Director Kiogima). Motion carried.

38  
39  
40 Public comment opens at 11:08 a.m.

41 No Comments

42 Public comment closes at 11:08 a.m.

43  
44 Motion made by Director Keway and supported by Vice Chairperson  
45 Pierzynowski to go into executive session for proprietary information at 12:45 p.m.  
46 Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima). Motion carried.

1 Recess at 1:50 p.m.

2 Resume at 2:04 p.m.

3  
4 Motion made by Chairperson Mc Fall and supported by Director Keway to return  
5 to open session at 2:08 p.m. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director  
6 Kiogima). Motion carried.

7  
8 Motion made by Director Keway and supported by Vice Chairperson  
9 Pierzynowski to ratify phone poll dated 10.13.09 to approve the Gaming Board of  
10 Directors attendance at an emergency meeting on 10.14.09. Vote 4 yes. 0 no.  
11 0 abstained. 1 absent (Director Kiogima). Motion carried.

12  
13 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson  
14 Pierzynowski to approve Team Member Handbook Change to 203.00 Team  
15 Member Use of Resort Outlets. Vote 4 yes. 0 no. 0 abstained. 1 absent  
16 (Director Kiogima). Motion carried.

17  
18 Motion made by Treasurer/Secretary Patton and supported by Chairperson  
19 Mc Fall to approve Team Member Handbook Change to 205.00 Team Member  
20 Gaming. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
21 Motion carried.

22  
23 Motion made by Vice Chairperson Pierzynowski and supported by  
24 Treasurer/Secretary Patton to approve Team Member Handbook change to  
25 335.00 Resignation. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director  
26 Kiogima). Motion carried.

27  
28 Motion made by Treasurer/Secretary Patton and supported by Director Keway to  
29 approve Team Member Handbook change to 250.05 Company Cell Phones.  
30 Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima). Motion carried.

31  
32 Motion made by Vice Chairperson Pierzynowski and supported by  
33 Treasurer/Secretary Patton to approve Team Member Handbook change to  
34 265.00 Electronic Mail, Internet and Computer Systems. Vote 4 yes. 0 no.  
35 0 abstained. 1 absent (Director Kiogima). Motion carried.

36  
37 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson  
38 Pierzynowski to approve Team Member Handbook change to 230.00 Personnel  
39 Records. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
40 Motion carried.

41  
42 Motion made by Treasurer/Secretary Patton and supported by Chairperson  
43 Mc Fall to approve the new addition for the Team Member Handbook of 268.00  
44 Social Computing. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
45 Motion carried.

46  
47 Motion made by Director Keway and supported by Chairperson Mc Fall to  
48 approve Team Member Handbook change to 310.10 Compensable Time.

1 Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima). Motion carried.

2  
3 Motion made by Treasurer/Secretary Patton and supported by Chairperson  
4 Mc Fall to approve Team Member Handbook change to 330.00 Attendance  
5 Policy. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
6 Motion carried.

7  
8 Motion made by Treasurer/Secretary Patton and supported by Chairperson  
9 Mc Fall to approve Team Member Handbook change to 338.00 Team Member  
10 Rehire. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
11 Motion carried.

12  
13 Motion made by Vice Chairperson Pierzynowski and supported by  
14 Treasurer/Secretary Patton to approve Team Member Handbook change to  
15 222.00 Subpoena of an OCR Team Member. Vote 4 yes. 0 no. 0 abstained.  
16 1 absent (Director Kiogima). Motion carried.

17  
18 Motion made by Vice Chairperson Pierzynowski and supported by Director  
19 Keway to approve policy change to Hospitality, Sect. B: General, Subsection A:  
20 Impressed Banks. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima).  
21 Motion carried.

22  
23 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson  
24 Pierzynowski to approve policy change to Hospitality, Sect. B: General, Title  
25 Change. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima). Motion  
26 carried.

27  
28 Motion made by Director Keway and supported by Vice Chairperson  
29 Pierzynowski to approve policy change to Poker, Sect. A: General; addition of D:  
30 Temporary Closing. Vote 4 yes. 0 no. 0 abstained. 1 absent (Director  
31 Kiogima). Motion carried.

32  
33 Motion made by Vice Chairperson Pierzynowski and supported by Director  
34 Keway to approve policy change to Poker, Sect. A; General, Title Change. Vote  
35 4 yes. 0 no. 0 abstained. 1 absent (Director Kiogima). Motion carried.

36  
37 Treasurer/Secretary Patton leaves at 2:34 p.m.

38  
39 Motion made by Director Keway and supported by Chairperson Mc Fall to go into  
40 executive session for proprietary information at 2:39 p.m. Vote 3 yes. 0 no.  
41 0 abstained. 2 absent (Director Kiogima, Treasurer/Secretary Patton). Motion  
42 carried

43  
44 Motion made by Director Keway and supported by Vice Chairperson  
45 Pierzynowski to return to open session at 3:10 p.m. Vote 3 yes. 0 no.  
46 0 abstained. 2 absent (Director Kiogima, Treasurer/Secretary Patton).  
47 Motion carried.

1 Motion made by Director Keway and supported by Chairperson Mc Fall to  
2 approve Gaming Board of Directors Vice Chairperson Pierzynowski's verbal  
3 report for 10.16.09. Vote 3 yes. 0 no. 0 abstained. 2 absent (Director Kiogima,  
4 Treasurer/Secretary Patton). Motion carried.

5  
6 Motion made by Director Keway and supported by Vice Chairperson  
7 Pierzynowski to approve the Gaming Board of Directors attendance at a work  
8 session on 10.22.09 and the Gaming Board of Directors and Gaming Regulatory  
9 training session on 10.23.09. Vote 3 yes. 0 no. 0 abstained. 2 absent (Director  
10 Kiogima, Treasurer/Secretary Patton). Motion carried.

11  
12 Motion made by Vice Chairperson Pierzynowski and supported by Director  
13 Keway to accept the General Managers verbal and written report for 10.16.09 as  
14 presented by General Manager Sean Barnard. Vote 3 yes. 0 no. 0 abstained.  
15 2 absent (Director Kiogima, Treasurer/Secretary Patton). Motion carried. .

16  
17 Motion made by Chairperson Mc Fall and supported by Vice Chairperson  
18 Pierzynowski to accept the Director of Finances verbal report for 10.16.09 as  
19 presented by Director of Finance Scott Cannaday. Vote 3 yes. 0 no. 0  
20 abstained.  
21 2 absent (Director Kiogima, Treasurer/Secretary Patton). Motion carried.

22  
23 Motion made by Director Keway and supported by Vice Chairperson  
24 Pierzynowski to accept the Director of Hospitality verbal and written report for  
25 10.16.09 as presented by Director of Hospitality Mike Bodjiak. Vote 3 yes. 0 no.  
26 0 abstained. 2 absent (Director Kiogima, Treasurer/Secretary Patton). Motion  
27 carried.

28  
29 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson  
30 Mc Fall to accept the Hotel Manager's verbal report as presented by Hotel  
31 Manager, Lewis Adams. Vote 3 yes. 0 no. 0 abstained. 2 absent (Director  
32 Kiogima, Treasurer/Secretary Patton). Motion carried.

33  
34 Motion made by Director Keway and supported by Vice Chairperson  
35 Pierzynowski to accept the Director of Property Operations verbal report for  
36 10.16.09 as presented by Director of Property Operations Barry Laughlin. Vote 3  
37 yes. 0 no. 0 abstained. 2 absent (Director Kiogima, Treasurer/Secretary  
38 Patton). Motion carried.

39  
40 Motion made by Vice Chairperson Pierzynowski and supported by Director  
41 Keway to accept the Director of Slot's verbal report for 10.16.09 as presented by  
42 Director of Slots Frank Kersh. Vote 3 yes. 0 no. 0 abstained. 2 absent  
43 (Director Kiogima, Treasurer/Secretary Patton). Motion carried.

44  
45 Motion made by Chairperson Mc Fall and supported by Vice Chairperson  
46 Pierzynowski to accept the Human Resources Service Manager verbal report for  
47 10.16.09 as presented by Director of Human Resources Service Manager Susan

1 Keller. Vote 3 yes. 0 no. 0 abstained. 2 absent (Director Kiogima,  
2 Treasurer/Secretary Patton). Motion carried

3  
4 Motion made by Director Keway and supported by Vice Chairperson  
5 Pierzynowski to accept the Human Resources Directors verbal and written report  
6 for 10.16.09 as presented by Director of Human Resource Denise White. Vote 3  
7 yes. 0 no. 0 abstained. 2 absent (Director Kiogima, Treasurer/Secretary  
8 Patton). Motion carried

9  
10 Motion made by Chairperson Mc Fall and supported by Director Keway to accept  
11 the Executive Office Manager verbal report for 10.16.09 as presented by  
12 Executive Office Manager Catherine Portman. Vote 3 yes. 0 no. 0 abstained.  
13 2 absent (Director Kiogima, Treasurer/Secretary Patton). Motion carried

14  
15 Motion made by Director Keway and supported by Chairperson Pierzynowski to  
16 approve the Gaming Board of Directors attendance at the Tribal Council work  
17 session on 11.07.09. Vote 3 yes. 0 no. 0 abstained. 2 absent (Director  
18 Kiogima, Treasurer/Secretary Patton). Motion carried

19  
20 Motion made by Director Keway and supported by Vice Chairperson  
21 Pierzynowski to adjourn at 3:41 p.m. Vote 3 yes. 0 no. 0 abstained. 2 absent  
22 (Director Kiogima, Treasurer/Secretary Patton). Motion carried.

23  
24 A work session on October 22, 2009 at 11:00 a.m.

25 A joint meeting with Regulatory/Tribal Council on October 23, 2009 at 8:00 a.m.

26 A special meeting on October 28, 2009, time TBD.

27 A regular meeting on October 30, 2009 at 11:00 a.m.

28 Tribal Council work session on November 7, 2009. Time TBD.

29  
30  
31 These minutes have been read and approved as written:

32  
33 \_\_\_\_\_ October 30, 2009  
34 Sheran Patton, Treasurer/Secretary

35  
36 \_\_\_\_\_ October 30, 2009  
37 Carol Mc Fall, Chairperson